#### A-12025/02/2009-E.II

Government of India Ministry of Road Transport and Highways (Establishment II Section)

New Delhi, the December 2014

#### Office Memorandum

# Sub: Amendment in Central Engineering Service (Roads) Group 'A' Recruitment Rules

The undersigned is directed to say that this Ministry is in the process of amending Central Engineering Service (Roads) Group 'A' Recruitment Rules of the Ministry of Road Transport and Highways.

2. The draft RRs have been prepared in consultation with Department of Personnel and Training and are being placed on the website of the Ministry i.e. **morth.nic.in** for inviting comments from all the officers concerned.

3. All the Group 'A' officers of Central Engineering Service (Roads) of the Ministry of Road Transport and Highways are requested to furnish their comments/ objections, if any, to Shri H.R. Meena, Under Secretary (Establishment II) within 30 days from the date of publication of this O.M. in the Ministry's website.

(H.R. Meena) Under Secretary to the Government of India Ph. 23739028

То

- 1. NIC, Ministry of Road Transport and Highways (to upload this O.M. and draft RRs in Ministry's website)
- 2. All officers of Central Engineering Service (Roads) with the request to go to Ministry's Website for perusal of draft RRs.

#### TO BE PUBLISHED IN PART II SECTION 3 SUB SECTION (I) OF THE GAZETTE OF INDIA (EXTRA ORDINARY)

# GOVERNMENT OF INDIA MINISTRY OF ROAD TRANSPORT AND HIGHWAYS (Establishment II Section)

#### **NOTIFICATION**

#### New Delhi, the December 2014

**G.S.R.\_\_\_\_**.- In exercise of the powers conferred by the proviso to article 309 of the constitution and in supersession of the Ministry of Road Transport and Highways, Central Engineering Service (Roads) Group 'A' Rules, 2003, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, namely:-

#### 1. Short title and commencement.-

(1) These rules may be called the Ministry of Road Transport and Highways, Central Engineering Service (Roads) Group 'A' Rules, 2014.

(2) They shall come into force on the date of their publication in the Official Gazette.

#### 2. Definitions.-In these rules, unless the context otherwise requires,-

- (a) "Service" means the Central Engineering Service (Roads) Group 'A' constituted under rule 3 of these rules;
- (b) "Commission" means the Union Public Service Commission;
- (c) "Government" means the Government of India;
- (d) "Regular Continuous Service" means service rendered on continuous basis after regular appointment to a grade on the recommendations of the Departmental Promotion Committee or in consultation with the Commission, as the case may be;
- (e) "Scheduled Castes" and "Scheduled Tribes" shall have the same meanings as are assigned to them in clauses (24) and (25) respectively of article 366 of the Constitution;
- (f) "controlling authority" means the Government of India in the Ministry of Road Transport and Highways;
- (g) "Committee" means the departmental promotion committee or Departmental Confirmation Committee or Screening Committee constituted under these rules to consider promotion, confirmation and Non-functional up-gradationand NFSG of officers in any grade as specified in Schedule IV and Schedule V.
- (h) "duty post" means a post included in Schedule-I
- (i) "senior duty post" means posts in the Pay Band of Rs. 156000-39100 with Grade Pay of Rs. 6600 and above;

- (j) "grade" means a Grade of the service specified in Column 2 of Schedule -I;
- (k) "schedule" means a Schedule appended to these rules;
- "Other Backward Classes" shall have the same meaning and applicability as laid down in Department of Personnel and Training OM No: 36012/22/93-Estt (SCT), dated the 8<sup>th</sup> September 1993.

**3. Constitution of Service:** All the duty posts included in the service as specified in Schedule-I shall constitute the Central Engineering Service (Roads) Group 'A'.

# 4. Grade, Authorised strength and its review-

- (1) The authorised permanent strength of various grades of the service on the date of commencement of these rules, the number of posts in each grade and the pay band and grade pay or pay scale attached thereto and the scales of pay shall be as specified in Schedule – I
- (2) On and from the date of commencement of these rules, the authorised permanent strength of various grades of the service shall be as may be determined by the Central Government from time to time subject to variation depending on workload.

**5. Members of Service:** the following persons shall be members of the service, namely:-

(i) All the existing officers holding group 'A' duty posts on regular basis in the Central Engineering Service (Roads) Group 'A' on the date of commencement of these rules shall be the members of the service in the respective grades.

(ii) Persons appointed to service under rule 6.

# 6. Maintenance of the service.-

(1) The vacant posts in any of the grades referred to in Schedule – I shall be filled in the manner hereinafter provided in these rules.

(2) All vacancies in the grade of Assistant Executive Engineer (Civil) and Assistant Executive Engineer (Mechanical) shall be filled by direct recruitment on the basis of the results of the Combined Engineering Services Examinations conducted by the Commission, on the basis of educational qualifications and age limits decided for this purpose from time to time.

(3) Appointments in the Service to the posts of Chief Engineer, Superintending Engineer and Executive Engineer shall be made by promotion from amongst the officers of the respective discipline (Civil or Mechanical) in the next lower grade with minimum qualifying service as specified in Schedule II. Appointment to the posts of Additional Director General and Director General (Roads Development) and Special Secretary shall be made by promotion from amongst the officers in the next lower grade (s) with minimum qualifying service as specified in Schedule II.

(4) The selection of officers for promotion shall be made on the recommendation of a Departmental Promotion Committee as specified in Schedule IV.

#### 7. Non Functional Up-gradations:

- (a) Whenever any Indian Administrative Service Officer of the State of Joint Cadre is posted at the Centre to a particular grade carrying a specific grade pay in pay band 3 or pay band 4 or HAG, the officers belonging to batches of the Service that are senior by two years or more and have not so far been promoted to that particular grade, would be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Service officers in that particular grade at the Centre on the recommendations of the Departmental Screening Committee constituted in accordance with schedule V.
- (b) All the prescribed eligibility criteria and promotional norms including 'benchmark' for up-gradation to a particular grade pay would have to be met at the time of screening for grant of higher pay scale. [Annexure –I of DoPT OM dated 24<sup>th</sup> April 2009]
- (c) The other terms and conditions for grant of higher pay scale on Non-functional basis shall be as per orders and instructions issued on the matter by the Central Government time to time.

#### 6. Seniority –

(1) The relative seniority of the members of the service shall be the relative seniority in their respective grades as already determined before the date of commencement of these rules;

Provided that if the seniority of any such member had not been determined before the commencement of these rules, it shall be determined by the Controlling Authority in accordance with the general orders or instructions on seniority issued by the Central Government from time to time.

(2) The seniority of persons appointed to various Grades of the service on and from the date of commencement of these rules shall be determined in accordance with the general orders or instructions on seniority issued by the Central Government from time to time.

#### 9. Probation.-

(1) Every officer on appointment to the Service by direct recruitment in the grade of Assistant Executive Engineer and Executive Engineer who are promoted from the post of Assistant Engineer (Group 'B' post) shall be on probation for a period of two years;

Provided that the controlling authorities may extend the period of probation in accordance with the instructions issued by the Government from time to time in this regard.

Provided further that any decision for extension of probation period shall be taken immediately after the expiry of the initial period of probation and ordinarily within eight weeks and communicated in writing to the concerned officer together with the reasons for so doing within the said period. (2) On completion of the period of probation or any extension thereof, the officer shall, if considered fit for permanent appointment, be confirmed in terms of the extant orders of the Government.

(3) If during the period of probation or any extension thereof, as the case may be, the Government is of the opinion that an officer is not fit for permanent appointment, it may discharge the officer or revert to the post held by him prior to his appointment in the service, as the case may be.

(4) During the period of probation or any extension thereof, an officer may be required by the Government to undergo such courses of training or pass such examinations or tests as the Government may deem fit as condition for satisfactory completion of probation.

(5) As regards other matters relating to probation, the members of the Service will be governed by the orders or instructions, issued by the Government in this regard from time to time.

10. **Appointment to the Service**.- All appointments shall be made by the Government in the duty posts in various grades of the service.

**11. Posting**.- Officers appointed to the Service shall be liable to serve anywhere in India or abroad.

12. Liability to serve in Defence Services or posts connected with the Defence.- Any officer appointed to the Service, if so required, shall be liable to serve in any Defence Service or post connected with the Defence of India, for a period of not less than four years including the period spent on training, if any;

Provided that such officer shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment to the service or from the date of his joining prior to the initial constitution of service or if he has attained the age of forty years.

#### 13. Disqualifications.-No person,-

- (a) Who has entered into or contracted a marriage with the person having a spouse living; or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the Service:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

14. **Powers to relax**.- Where the government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

15. **Saving**.- Nothing in these rules shall affect reservations, relaxations in age limit and other concession required to be provided for the Scheduled Castes, the Scheduled Tribes, Exservicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

16. **Residuary matters**.- In regard to matters not specifically covered by these rules or any general, or special orders made or issued there under, the members of the Service shall be governed by rules applicable to other Central Services in general.

17. **Interpretation**.-If any question arises relating to the interpretation of these rules, it shall be decided by the Government in consultation with the Commission.

# **SCHEDULE I** [See Rule 4(1)]

	[See Rule 4(1)]			
			y of duty posts included in various grades of	
Sr. No.	Grade and classification of posts	Number of posts*	rvice (Roads) Group 'A' Pay Band [Grade Pay]	
1	2	3	4	
(i)	Director General (Road Development) and Special Secretary to the Govt. of India	1*( <mark>2014</mark> )	Apex Scale Rs. 80000 (fixed)	
(ii)	Additional Director General	2*+1 <sup>\$</sup> (2014)	HAG Scale Rs. 67000- <mark>(Annual</mark>	
			Increment 3%) 79000	
Part I C	Civil Engineers			
(iii)	Chief Engineer (Civil)	13*+5 <sup>\$</sup> ( <mark>2014</mark> )	Pay Band-4 : Rs. 37400-67000 [GP -	
			Rs.10000]	
(iv)	Superintending Engineer (Civil)	53*+4 <sup>\$</sup> (2014)	Pay Band-4 : Rs. 37400-67000 [GP -	
			Rs.8700]	
	Executive Engineer (Civil)	**	Pay Band-3 : Rs. 15600-39100 [GP -	
	(Non Functional Selection Grade)		Rs.7600]	
(vi)	Executive Engineer (Civil)	80*+11 <sup>\$</sup> ( <mark>2014</mark> )@	Pay Band-3 : Rs. 15600-39100 [GP -	
			Rs.6600]	
(vii)	Assistant Executive Engineer (Civil)	39*( <mark>2014</mark> )	Pay Band-3 : Rs. 15600-39100 [GP -	
			Rs.5400]	
Part II	Mechanical Engineers			
(i)	Chief Engineer (Mechanical)	1*( <mark>2014</mark> )	Pay Band-4 : Rs. 37400-67000 [GP -	
			Rs.10000]	
(ii)	Superintending Engineer	7*( <mark>2014</mark> )	Pay Band-4 : Rs. 37400-67000 [GP -	
	(Mechanical)		Rs.8700]	
(iii)	Executive Engineer	**	Pay Band-3 : Rs. 15600-39100 [GP -	
	(Mechanical) (Non Functional Selection Grade)		Rs.7600]	

(iv)	Executive Engineer (Mechanical)	7*( <mark>2014</mark> )@	Pay Band-3 : Rs. 15600-39100 [GP - Rs.6600]
(v)	Assistant Executive Engineer (Mechanical)	3*( <mark>2014</mark> )	Pay Band-3 : Rs. 15600-39100 [GP - Rs.5400]

\*Subject to variation dependent on workload.

@Include also the Non Functional grade posts in the Pay Band of Rs.15600-39100 with Grade of Rs. 7600

\*\*The number of posts in Non Functional Grade, shall be restricted to 30% of the senior duty posts (i.e. posts in the Pay Band of Rs. 156000-39100 with Grade Pay of Rs. 6600 and above) and shall not exceed the number of posts sanctioned in the grade of Executive Engineer (Civil/Mechanical).

\$ The number of posts indicated in the column three includes 1 Plan post of ADG, 5 Plan posts of CE, 4 Plan posts of SE and 11 Plan posts of EE on Co-terminus basis with the implementation of NHDP-Phase IVA and SARDP-NE Projects.

# **SCHEDULE II**

#### [See Rule 5(3)]

Method of recruitment, field of promotion and minimum qualifying service in the next lower grade for appointment of officers on promotion to duty posts included in various grades of the Central Engineering Service (Roads) Group 'A' of the Ministry of Road Transport and Highways:

Serial	Grade or duty posts	Method of	Field of selection and minimum qualifying	
number		recruitment	service for promotion	
(1)	(2)	(3)	(4)	
(i)	Director General (Road Development) and Special Secretary (Rs. 80000 fixed)	Promotion on Selection basis	Additional Director General (HAG Rs. 67000- 79000) of the Central Engineering Service (Roads) Group 'A' with minimum two years of regular service in the grade.	
(ii)	Additional Director General (Pay Band Rs. 67000- 79000)	Promotion on Selection basis	"Chief Engineers (Civil/Mechanical) in the SAG (PB-4 Grade Pay Rs. 10,000/-) with 3 years' regular service in the grade OR Chief Engineers (Civil/ Mechanical) with 25 years' regular service in Group 'A' posts in the service out of which at least 1 year' regular service should be in the grade of Chief Engineer (Civil/Mechanical)".	
		Part I - Civi	Engineering	
(iii)	Chief Engineer (Civil) (Pay Band Rs. 37400- 67000 with Grade Pay of Rs. 10000)	Promotion on Selection basis	"Officers in the grade of Superintending Engineer (Civil) (PB-4 Grade Pay of Rs. 8700/-) with 3 years regular service in the grade or officers in the grade of Superintending Engineer(Civil) with 17 years regular service in Group 'A' posts in the service out of which at least 1 year of regular service should be in the PB-4 Grade Pay of rs., 8700."	

(iv)	Superintending Engineer (Civil) (Pay Band of Rs. 37400-67000 with Grade Pay of Rs. 8700)	Promotion by Selection	Executive Engineer (Civil) who have completed 13 years of regular service in Group 'A' posts in the service out of which at least 04 years of regular service should be in the grade of Executive Engineer in Pay Band Rs. 15600-39100 with Grade Pay of Rs. 6600 including regular service, if any, rendered in the Non-function grade of the Executive Engineer in Pay Band Rs. 15600-39100 with Grade Pay of Rs. 7600. <b>OR</b> Executive Engineer (Civil) who have completed 09 years of regular service in the grade of Executive Engineer in Pay Band Rs. 15600-39100 with Grade Pay of Rs. 6600 including regular service, if any, rendered in the Non-function grade of the Executive Engineer in Pay Band Rs. 15600-39100 with Grade Pay of Rs. 7600.
(v)	Executive Engineer (Civil) (Non Functional Selection Grade) (Pay Band Rs. 15600- 39100 with Grade Pay of Rs. 7600)	Placement on seniority basis subject to suitability	Executive Engineers (Civil) (Pay Band Rs. 15600- 39100 with Grade Pay of Rs. 6600) with 5 years of regular service in the grade.
(vi)	Executive Engineer (Civil) (Pay Band Rs. 15600- 39100 with Grade Pay of Rs. 6600)	Promotion on Selection basis.	<ul> <li>(i) 90% from the grade of Assistant Executive Engineer (Civil) with 4 years' regular service in the grade.</li> <li>(ii) 10% from amongst Assistant Engineer (Civil) (Rs. 9300-34800 with Grade Pay 4600) of the Ministry of Road Transport &amp; Highways with 7 years' regular service in the grade and having degree in Civil Engineering from a recognized University/Institution.</li> </ul>

-8-

(vii)	Assistant Executive Engineer (Civil) (Pay Band Rs. 15600- 39100 with Grade Pay of Rs. 5400) Page 2010 Page	By Direct Recruitment through the Engineering Service Examination Conducted by the Commission.	Not Applicable
(i)	Chief Engineer (Mechanical) (Pay Band Rs. 37400- 67000 with Grade Pay of Rs. 10000)	Promotion on Selection basis	"Officers in the grade of Superintending Engineer (Mechanical) (PB-4 Grade Pay of Rs. 8700/-) with 3 years regular service in the grade or officers in the grade of Superintending Engineer (Mechanical) with 17 years regular service in Group 'A' posts in the service out of which at least 1 year of regular service should be in the PB-4 Grade Pay of Rs., 8700."
(ii)	Superintending Engineer (Mechanical) (Pay Band Rs. 37400- 67000 with Grade Pay of Rs. 8700)	Promotion by Selection	Executive Engineer (Mechanical) who have completed 13 years of regular service in Group 'A' posts in the service out of which at least 04 years of regular service should be in the grade of Executive Engineer in Pay Band Rs. 15600-39100 with Grade Pay of Rs. 6600 including regular service, if any, rendered in the Non-function grade of the Executive Engineer in Pay Band Rs. 15600-39100 with Grade Pay of Rs. 7600. <b>OR</b> Executive Engineer (Mechanical) who have completed 09 years of regular service in the grade of Executive Engineer in Pay Band Rs. 15600-39100 with Grade Pay of Rs. 6600 including regular service, if any, rendered in the Non-function grade of the Executive Engineer in Pay Band Rs. 15600-39100 with Grade Pay of Rs. 7600.
(iii)	Executive Engineer (Mechanical)	Placement on seniority	Executive Engineer (Mechanical) (Pay Band Rs.15600-39100 with Grade Pay Rs. 6600) with 5

	(Non Functional	basis subject	years of regular service in the grade.
	Selection Grade)	<mark>to suitability</mark>	
	(Pay Band Rs. 15600-		
	39100 with Grade Pay		
	Rs.7600)		
(iv)	Executive Engineer	<b>Promotion</b>	Assistant Executive Engineer (Mechanical) with 4
	(Mechanical)	on Selection	years of regular service in the grade.
	(Pay Band Rs. 15600-	<mark>basis.</mark>	
	39100 with Grade Pay		
	Rs.6600)		
(v)	Assistant Executive	By Direct	Not Applicable
	Engineer (Mechanical)	Recruitment	
	(Pay Band Rs. 15600-	through the	
	39100 with Grade Pay	Engineering	
	Rs.5400)	Service	
		Examination	
		Conducted	
		by the	
		Commission.	

**Note:** Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

# **SCHEDULE III**

# [See Rule 5(2)]

Minimum education qualification and age limit for direct recruitment to the post of Assistant Executive Engineer (Civil) and Assistant Executive Engineer (Mechanical) in Central Engineer Service (Roads) Group 'A' on the basis of competitive examination to be conducted by the Union Public Service Commission.

The Rules/Regulations and conditions for admission to the Exam will be as notified by the Government/Commission in the Newspapers/Employments News from time to time.

Serial number	Grade or duty posts	Method of recruitment	Eligibility Criteria
number	posts	recruitment	
(1)	(2)	(3)	(4)
(i)	Assistant	By Direct	(A) A candidate shall possess:-
	Executive Engineer (Civill) (Pay Band Rs. 15600-39100 with Grade Pay Rs.5400)	Recruitment through the Engineering Service Examination Conducted by the Commission.	<ul> <li>(i) a degree in Civil Engineering from:</li> <li>(a) a University incorporated by an Act of the Central or State Legislature in India; or</li> <li>(b) an educational Institution established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grant Commission Act, 1956; or</li> <li>(ii) such other equivalent qualification as have been or may be recognised by the Government for the Purpose of admission to the said examination;</li> </ul>
			<ul> <li>(iii) a degree in Civil Engineering from such foreign University or College or Institution and under such conditions as may be recognised by the Government for the purpose from time to time.</li> <li>(B) A Candidate shall have attained the age of 21 years but not have attained the age of 30 years on the 1<sup>st</sup> day of August of the year in which the examination is held.</li> </ul>
(ii)	Assistant Executive Engineer (Mechanical) (Pay Band Rs. 15600-39100 with Grade Pay Rs.5400)	By Direct Recruitment through the Engineering Service Examination Conducted by the Commission.	<ul> <li>(A) A candidate shall possess:-</li> <li>(i) a degree in Mechanical Engineering from: <ul> <li>(a) a University incorporated by an Act of the Central or State Legislature in India; or</li> <li>(b) an educational Institution established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grant Commission Act, 1956; or</li> </ul> </li> </ul>

(ii) such other equivalent qualification as have been or may be recognised by the Government for the Purpose of admission to the said examination; or
(iii) a degree in Mechanical Engineering from such foreign University or College or Institution and under such conditions as may be recognised by the Government for the purpose from time to time.
(B) A Candidate shall have attained the age of 21 years but not have attained the age of 30 years on the $1^{st}$ day of August of the year in which the examination is held.

# NOTE:

(1) In exceptional cases, the Commission may treat a candidate, not possessing any of the above qualifications, as educationally qualified provided that the Commission is satisfied that he has passed examinations conducted by other institutions the standard of which in the opinion of the Commission, justified his admission to the examination.

(2) A candidate who is otherwise qualified by virtue of his having taken a Degree from a foreign University which is not recognised by Government, may also apply to the Commission and may be admitted to the examination at the discretion of the Commission

# **SCHEDULE IV**

[See Rule 5 (4)]

Composition of Group 'A' Departmental Promotional Committee for considering cases of promotion and confirmation in the Central Engineering Service (Roads) Group 'A' Service of the Ministry of Road Transport and Highways.

Serial Number	Name of the post	Group 'A' Departmental Committee	Promotion	Group 'A' Departmental Confirmation Committee (for considering confirmation)
(1)	(2)	(3)		(4)
1.	Director General (Road Development) and Special Secretary	<ol> <li>Chairman or Member, Union Public Service Commission</li> <li>Secretary, Ministry of</li> </ol>	- Chairman	Not applicable
		Road Transport and Highways	- Member	
		3. Secretary, D/o Telecom	- Member	
2.	Additional Director General	1. Chairman or Member, Union Public Service Commission	- Chairman	Not applicable
		2. Secretary, Ministry of Road Transport and Highways	- Member	
		3. Director General (Road Development) and Special Secretary	– Member	
3.	Chief Engineer (Civil or Mechanical)	1. Chairman or Member, Union Public Service Commission	- Chairman	Not applicable
		2. Secretary, Ministry of Road Transport and Highways	- Member	
		3. Director General (Road Development) and Special Secretary	– Member	
4.	Superintending Engineer (Civil or Mechanical)	<ol> <li>Chairman or Member, Union Public Service Commission</li> <li>Director General (Road Development) and</li> </ol>	- Chairman	Not applicable
		Special Secretary 3. Joint Secretary (Admn.)	– Member –Member	

-			<b>XT</b> / <b>11 1 1</b>
5.	Executive Engineer (Civil or Mechanical) (Non Functional Selection Grade)		Not applicable
6.	Executive	For promotion from amongst	For promote from the
	Engineer(Civil or	Assistant Executive Engineers:	post of Assistant
	Mechanical)		Engineer (Group 'B')
		1. Director General	
		(Road) Development	1. Secretary, Ministry of
		and Special Secretary – Chairman	Road Transport and
		2 Additional Director Concept	Highways - Chairman
		2. Additional Director General or Chief Engineer – Member	riigiiways - Chairman
		of Chief Englieer – Welliber	2 Director Correct(Bood)
		3. Director or Deputy	2. Director General(Road)
		Secretary(Administration) - Member	Development and Special
		For promotion from Group 'B' posts	Secretary – Member
		of Assistant Engineers:	2 Laint Canada ma (Admar)
		1. Chairman or Member,	3.Joint Secretary (Admn.)
		Union Public Service Commission - Chairman	-Member
		- Chairman	
		2. Additional Director General	
		or Chief Engineer – Member	
		3. Director or Deputy	
		Secretary(Administration) - Member	
7.	Assistant Executive		1. Secretary, Ministry of
	Engineer (Civil or		Road Transport and
	Mechanical)		Highways - Chairman
			2. Director General(Road) Development and Special
			Secretary – Member
			3.Director / Deputy
			Secretary (Admn.)
			-Member
			1 Superintending Engineer
			4. Superintending Engineer (representative of SC/ST
			community) - Member

# **SCHEDULE V**

# [See Rule 5 (10)]

Composition of Screening Committee for considering cases of Non-functional Selection grade and Non-functional upgradation in the Central Engineering Service (Roads) Group 'A' Service of the Ministry of Road Transport and Highways.

Serial Number	Name of the post	Screening Committee Composition for grant of Non-functional Selection Grade	Screening Committee Composition for grant of Non-functional Upgradation
(1)	(2)	(3)	(4)
1.	Additional Director General	Not applicable	<ol> <li>Secretary, Ministry of Road Transport and Highways - Chairman</li> </ol>
			2. Secretary, Ministry of Shipping – Member
			3 <mark>.DG (RD) &amp; SS</mark> - Member
2.	Chief Engineer (Civil or Mechanical)	Not applicable	<ol> <li>Secretary, Ministry of Road Transport and Highways - Chairman</li> <li>Director General (Road Development) and Special Secretary – Member</li> <li>Additional Director General –Member</li> </ol>
3.	Superintending Engineer (Civil or Mechanical)	Not applicable	<ol> <li>Secretary, Ministry of Road Transport and Highways</li> <li>Chairman</li> <li>Director General (Road Development) and Special Secretary – Member</li> <li>Joint Secretary (Admn.) –Member</li> </ol>

4.	Executive Engineer	1.Director General		1.Director General
	(Civil or	(Road Development) and		(Road Development) and
	Mechanical)	Special Secretary -		Special Secretary
	(Non Functional		irman	- Chairman
	Selection Grade)			
	,	2. Additional Director		2. Additional Director
		General or Chief Engineer –		General or Chief Engineer
		M	/lember	– Member
		3. Joint Secretary (Admn.), D/o	)	3. Joint Secretary (Admn.),
		Telecom -		D/o Telecom
		M	/lember	- Member
5.	Executive	Not applicable		1.Director General
	Engineer(Civil or			(Road Development) and
	Mechanical)			Special Secretary
				- Chairman
				2. Additional Director
				General or Chief Engineer
				– Member
				3. Director or Deputy
				Secretary(Administrati
				on) - Member

Sd/-

(Niraj Verma) Joint Secretary to the Government of India F.No. A-12025/2/2009-E.II